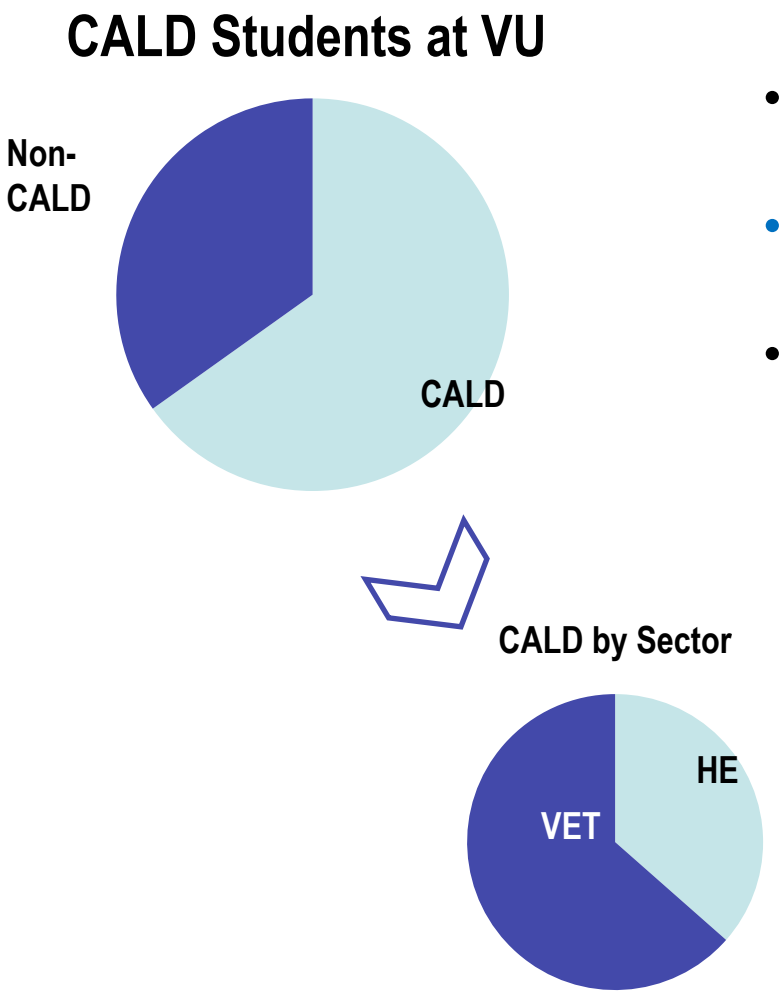
PREPAREDNESS FOR COMPLEX CHANGE

Professor Anne Jones
Deputy Vice Chancellor (Academic & Students)
Victoria University
26 September 2011

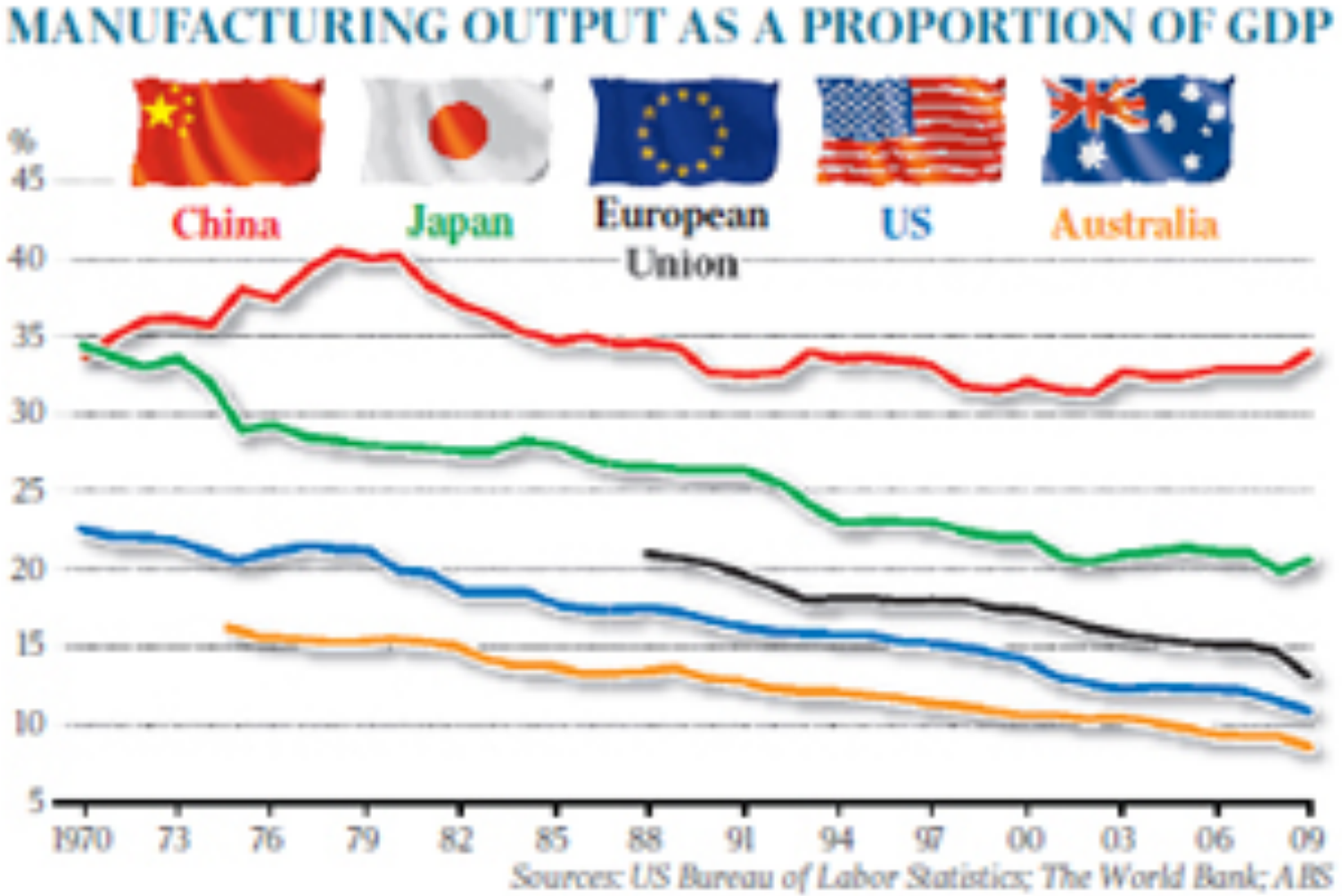
VICTORIA UNIVERSITY STUDENT DIVERSITY



- Students: 56% VET, 44% HE
- CALD students: 65.5 % VET, 36.5 % HE
- Low SES students: 39.7 % VET, 21.1% HE

HIRING NOW

- New jobs, new learning for an **ageing workforce**
  - Globalisation & technological change
  - In 2045 25% will be aged 65 or older
  - **70% of the 2020 workforce are already working**
  - **Some jobs do not yet exist & many more will change**
  - Lifelong learning– education is no longer a ‘front end’ activity
  - Most rapid job growth in *knowledge economies* is at skilled technical/ paraprofessional level - capabilities developed at **AQF levels 5-7** (Brown & Hesketh 2004)



From *The Australian* 27 August 2011

WHAT IS WRONG WITH THIS PICTURE?

MEDIA RELEASE
Wednesday, 21 September
Skills Connect – connecting skills to jobs

A new workforce agency will target pressure points in Australia's patchwork economy by training and retraining workers for new jobs in growing industries and higher skilled roles. Minister for Skills and Jobs, Senator Chris Evans...

"Today I announce Skills Connect – a range of initiatives designed to consolidate the Government's skills programs and better target industry and worker training," Senator Evans said.
"Skills Connect will ensure workers are assisted to make the transition from sectors in our economy which are experiencing structural adjustment to sectors in which skilled labour is in strong demand.
"It will also target the needs of employers

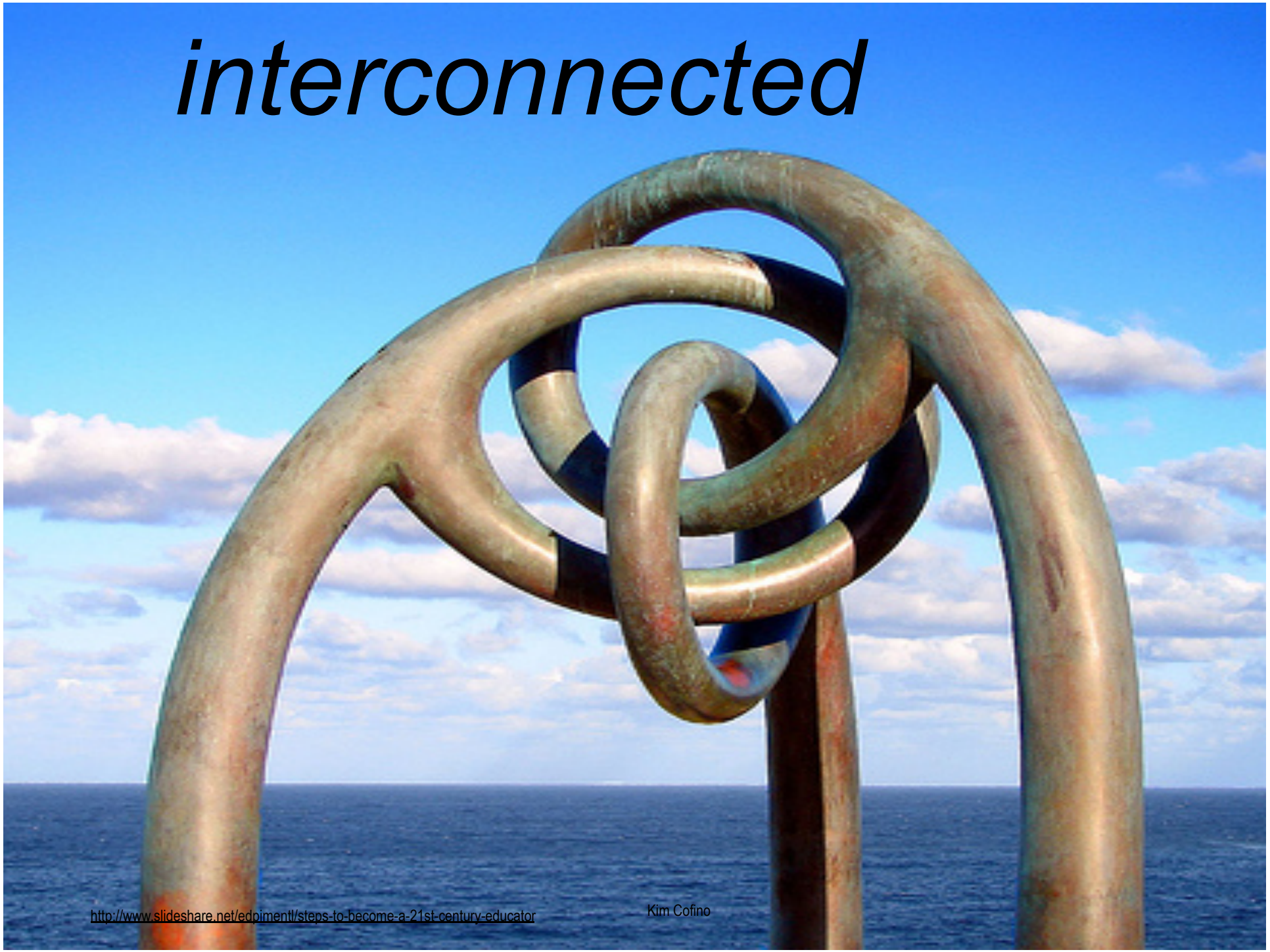
Ronald Barnett:

- …experienced teachers, without necessarily having or deploying a formal language to describe their own pedagogical achievements, are engaged in more than helping students to acquire knowledge and understanding and/or to acquire skills and capacities. These forms of pedagogical accomplishments, as realized in their students, are necessary but now are understood increasingly to be insufficient for a higher education in the contemporary world….of understanding (knowledge), acting (skills) and being (self)…

PREPAREDNESS FOR COMPLEX CHANGE?

- Approximately 46% of Australia's working age population (7 million adults) has literacy scores below the minimum required to function fully in life and work. In terms of numeracy it was 53% or 7.9 million below the required level. Australian Bureau of Statistics (2006), Adult Literacy and Life Skills Survey, Cat No. 4228.0.

- …more than 75% of employers responding to our survey reported that their businesses were affected by low levels of literacy and numeracy. Australian Industry Group National Workforce Literacy Project: Report on Employers Views on Workplace Literacy and Numeracy Skills. MAY 2010



http://www.slideshare.net/edpimentl/steps-to-become-a-21st-century-educator

Kim Cofino